



BOOTH DESCRIPTIONS



PACT

The BUPERS 3 PACT Fleet Engagement Team will meet face-to-face with Sailors to designate ratings, negotiate orders and provide career counseling on site.

MyNavy HR IT Solutions

The MyNavy HR IT Solutions (PMW 240) Booth will have program representatives highlighting the five Lines of Effort that make up MNHRITS; Authoritative Data Environment (ADE), Learning Stack (LS), Enterprise Customer Relationship Management (eCRM), Navy Personnel and Pay (NP2), and Single Point of Entry (SPOE). Our presentations will primarily cater to the SPOE capability, which consists of MyNavy Portal (MNP) and the Navy App Locker, two of our most Sailor-focused programs, while providing baseline information regarding ADE, LS, eCRM, and NP2.

Navy COOL

The Navy COOL information may assist Sailors in the personal and professional development by earning civilian certifications or licenses and inform Sailors of the voluntary funding pathways. The credentialing aspect of Navy COOL (civilian certifications) and USMAP (documented experience) can positively affect a Sailors professional goals (OaRS and LaDRS) and post-Navy career goals and opportunities.

Navy College Program

Navy College will provide useful information on the Navy's Tuition Assistance (TA) and NCPACE program. Education counselors will be available to chat with Sailors about the Navy's VOLED benefits as well as any questions about the Sailor's educational goals.

Detailers

Sailors will have an opportunity to sit down one-on-one with their detailer to explore different career opportunities within their rating and the various sea and shore special programs the Navy has to offer.

Navy Recruiting Command

Be a part of shaping the future Navy! Recruiting Duty is available to Enlisted Sailors E4-E7 and Officers O3-O4 who meet the eligibility requirements and enjoy a rewarding, fast-paced environment. They may even have the chance to recruit in their home state. The Recruiting Duty booth at CDS will offer a range of essential services to Sailors interested. Sailors will be able to interact with other Sailors currently on recruiting duty and ask questions to get a realistic perspective of what a day in the life of a recruiter is like. We will also be able to discuss the benefits of recruiting duty, screen eligible personnel and put those eligible directly in contact with their detailers. We will also be able to answer any questions regarding the Every Sailor is a Recruiter (ESaR) Program.

Recruit Training Command

Recruit Division Commanders (RDC) are Navy professionals that transform civilians into Sailors. To learn more about becoming an RDC, stop by the RDC booth and learn more about this program.

Career Transition/Reserve Processing & Affiliation Center (RPAC)

Navy Recruiting Reserve Command (NRRC) focuses on prior service Officer and Enlisted recruiting into the Selected Reserve (SELRES). A unique feature about this command is that it is made up of 65% of the Navy's Canvasser Recruiter (CANREC). This program is for TAR Sailors who are screened and hired from the SELRES to support this recruiting mission. If you are a TAR Sailor who is interested in applying for recruiting duty or transitioning out of the Navy and want more information on benefits of the Navy Reserves, come visit the NRRC Sailors at CDS. The Career Transition Office will discuss policy, procedures, and benefits for Sailors who intend to separate and desire a seamless transition into the SELRES upon expiration of active obligated service (EAOS).



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Naval Special Warfare Development Group (DEVGRU)

Come learn about a career enhancing opportunity to support an elite unit. All DEVGRU Sailors are able to support a very unique mission set directly applicable in their rate. These orders are not available on MyNavy Assignment. This is for Sailors of all paygrades in the following rates; AD, AE, AG, AM, AT, AW, BU, CE, CM, CTI, CTM, CTR, CTT, CWT, EA, EM, EN, EO, ET, FC, FCA, GM, HM, IC, IS, IT, LS, MA, MC, NC, ND, PR, PS, RP, RW, SW, UT, YN and PACT Sailors.

MyNavy Career Center (MNCC)

The Transaction Service Center/Regional Support Center booth allows CPPAs to personally interface with the RSC to learn about the training and support RSCs provide. Additionally, we will have personnel on site with live access to pay and personnel systems, ready to answer Sailors' and CPPAs' pay inquiries on the spot.

The MyNavy Human Resource Service Center (HRSC) booth will assist Sailors with travel claims, retirement, education, healthcare, and other post-service benefits, offering pay and personnel assistance to Sailors. Additionally, we will educate Sailors and CPPAs on career, pay and personnel policies, procedures, and regulations.

The Travel Processing Center booth will show Sailors their live travel claim status, explain and resolve unpaid travel entitlements, and offer guidance for Sailors or CPPAs to resolve pending claims. Additionally, we will educate Sailors and CPPAs on available travel advance entitlements, the documents they need for smooth PCS travel claims, and common travel voucher errors to avoid.

U.S. Naval Academy (USNA)

For junior enlisted Sailors interested in attending the U.S. Naval Academy. Degree programs are geared toward science and engineering. To be eligible, you must be a U.S. citizen under age 23 on July 1 of your year of entry, and you must not have any legal obligation to support a child or another individual.

U.S. Naval Community College (USNCC)

We are the United States Naval Community College – the official community college of the Navy and Marine Corps--providing fully-funded associate degree opportunities with embedded certificates in Navy-relevant degree programs. Sailors can earn up to 60 credits, including the 15-credit Naval Studies Certificate that translates to any degree program, 100% free and 100% online.

MyNavy Coaching

MyNavy Coaching is a developmental communication skill used to move Sailors forward with actionable steps to achieve their goals! Different from mentoring and counseling, MyNavy Coaching is centered around ACTIVE LISTENING, EMPATHY, and ASKING POWERFUL QUESTIONS. The MISSION is to inspire Sailors to reach their full potential and achieve maximum performance. The PURPOSE is to deliberately grow, broaden, and sustain Sailor development. The VISION is to create an organizational coaching culture that seeks to increase and promote coach-like attributes in Sailors to foster bi-directional feedback, accountability, growth, and retention.

Enlisted Advancement Plans, Policies, and Oversight (EAPPO)/N132

The EAPPO Booth will discuss programs, and be available to answer questions regarding advancement exams.

Ceremonial Guard

United States Navy Ceremonial Guard is the official ceremonial unit of the Navy. Navy Ceremonial Guard's primary mission is to represent the service in Presidential, Joint Armed Forces, Navy, and public ceremonies in and around the nation's capital. Members of the Navy Ceremonial Guard participate in some of our nation's most prestigious ceremonies, including Presidential inaugurations and arrival ceremonies for foreign officials. In addition, the Navy Ceremonial Guard serves as the funeral escort and conducts all services for Navy personnel buried in Arlington National Cemetery. Come stop by the booth to learn more about this distinguished duty.



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TMCoE Table

The Talent Management Center of Excellence (TMCoE) is a Navy Personnel Command initiative divided into the following lines of operation: talent development and retention, performance management, succession planning, and career development and management. The end state of the TMCoE is to ensure effective Sailor development that retains the best and fully qualified Sailors in the right assignments to maximize the warfighting effectiveness of the Navy. By 2026, TMCoE will implement talent management policies, systems, and training that grow our capability and culture in developing, evaluating, selecting, and promoting high-performing, high-potential Sailors who can out-think & outfight any adversary.

Navy Culture and Force Resilience

Chat with representatives from Navy's Culture and Force Resilience Office (OPNAV N17) to learn more about how to bring Navy's Culture of Excellence 2.0 to life in your command!